



STATEMENT OF COMMITMENT TO SAFETY OF MINORS AND ADULTS AT RISK

This parish:

- is committed to the safety and wellbeing of all people including minors and adults at risk. This will be the primary focus of our care and decision-making.
- has zero tolerance for the abuse, neglect and marginalisation of minors and adults at risk.
- is committed to providing a safe environment where minors and adults at risk are protected and feel safe.

Every person involved in this parish has a responsibility to understand the important and specific role he/she plays both individually and as part of the team to ensure that the wellbeing and safety of all minors and adults at risk is a priority in all their actions and decisions.

In their planning, decision-making and operations, the parish and its members will:

1. Take a preventative, proactive and participatory approach to safety;
2. Make safety a priority in the administration, maintenance and decision-making processes of the parish;
3. Foster a culture of openness that supports the disclosure of any risks to anyone in the parish or on parish premises.
4. Respect people from diverse cultures;
5. Provide and promote written direction concerning safety and the protection of minors and adults at risk;
6. Engage workers, whether as employees or volunteers, on the basis of their qualifications and merit and not because from any personal or social considerations;
7. Ensure minors and adults at risk know who to approach if they are worried or are feeling unsafe or at risk, and that they are comfortable and encouraged in raising their concern for their well-being;
8. Report suspected abuse, neglect or mistreatment promptly to the appropriate authorities;
9. Share information appropriately and lawfully with other organisations where the safety and wellbeing of minors and adults is at risk; and
10. Value the input of and communicate regularly with families and carers.

**Any concerns regarding to safety can be referred to the
Safeguarding Team at the Maronite Chancery 02 8831 0000**

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